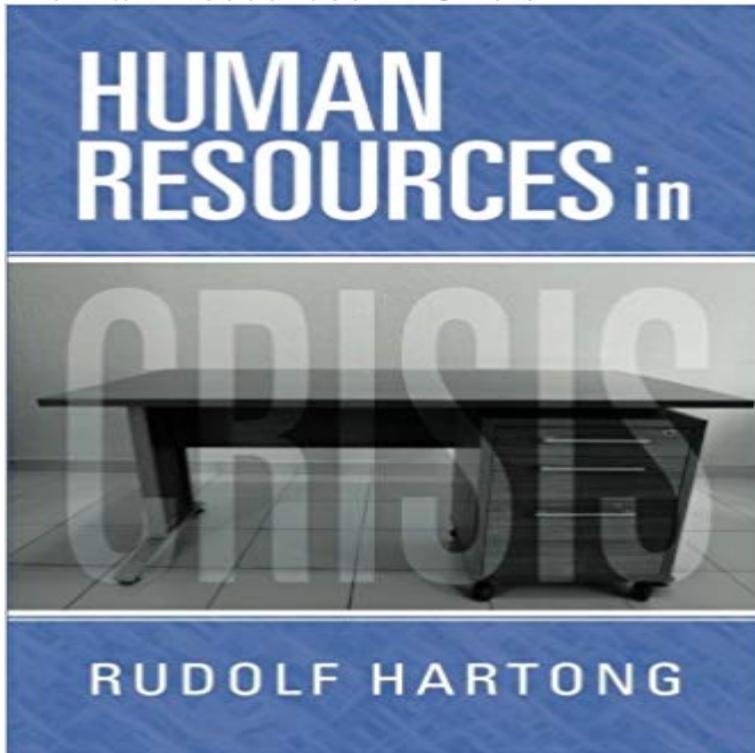


Human Resources in Crisis



Human Resources in Crisis is a personal journey of Rudolf Hartong. It is a reflection of impressions, experiences, and interviews signalling developments in human resources spanning forty years, which made the author worried about the future of this profession. It is a very practical booklet that describes the bankruptcy of human resources as he sees it and puts forward a way to re-install trust, respect, service, support, and real help to all employees in the interest of the company. The writer mentions the hidden resources of loyalty in a company and their unique local culture, which can immensely contribute to the success of a company. This is especially needed in difficult (financial) times. The writer is worried about a too large centralization of the HR function, neglecting the local and unique culture in a company and country. He prefers a quilt, a patchwork, of different HR solutions based on local situations but part of an overall corporate HR policy. He prefers to go for local solutions. In his time as general manager and managing director it worked very successfully compared to fashionable trendsetters, which he calls acting like sheep. The author hopes that the reader will re-gain his or her own focus on HR with the aid of this very personal, sometimes emotional, journey a journey about Hartongs conviction that a better way is possible, as he has proven it during his many years in human resources and general management. Rudolf Hartongs new book will be published in 2013: GENERAL MANAGEMENT for operational managers: Practical guidelines and answers covering 1001 questions and situations.

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Natural disasters such as the Asian tsunami, Hence based on the abovementioned reasons, the Human Resources function should be play a strategic and proactive role in Risk, Crisis **The Roles of Human Resources in Organizational Crisis - HRVoice** Apply a small-scale crisis plan within the HR department including: identifying any risks and vulnerabilities inherent in HR processes and programs developing and implementing procedures (e.g., housing HR records in another geographic location, protecting and backing up HR records) to mitigate risks and publicizing **Human resource crises in German hospitalsan explorative study** The human resource (HR) problem in the health sector in sub-Saharan Africa has worsened to an extent that it has reached crisis proportions in some countries. **Crisis Management in the Workplace and the Role of the HR Team** Lancet. 20(9419):1469-72. Responding to the global human resources crisis. Narasimhan V(1), Brown H, Pablos-Mendez A, Adams O, Dussault G, **Task shifting: the answer to the human resources crisis in Africa** List of 57 countries facing Human Resources for Health crisis*. WHO Regional Office for Africa. 1. Angola. 2. Benin. 3. Burkina Faso. 4. Burundi. 5. 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Abstract. The human resource crisis in health care is an important obstacle to attainment of the health-related targets for the Millennium