

Compensation management and performance appraisal (National Higher Education Self examination SME business management professional designated materials)(Chinese Edition)



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Language: Chinese in Publisher: China Renmin University Press. compensation management is the core content of corporate human resources management. In the modern enterprise management, remuneration in attracting, maintain and motivate their staff play an important role. its not only the carrier of the traditional production costs, but also became closely associated with the human resource development and enterprise development strategy management elements . Contents: Introduction compensation management and compensation philosophy Chapter 1 Compensation Management Overview 1.1 the remuneration function 1.2 Remuneration system 1.3 Remuneration Management 1.4 Remuneration technology 1.5 Pay Trend Chapter 2 compensation philosophy transformation 2.1 remuneration philosophy transformation Motivation 2.3 Remuneration 2.2 Remuneration philosoph...

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