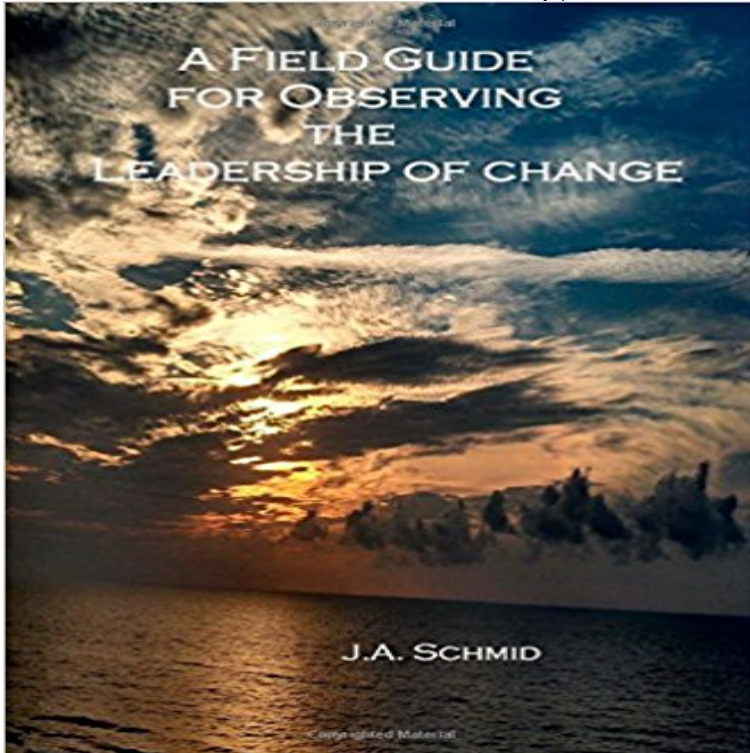


A Field Guide for Observing the Leadership of Change



In sports, the games haven't changed. The size, speed, conditioning, and talent of the players and the competency of the coaching staff have. The same is true in business. The fitness, speed, and intelligence that were once competitive are now a formula for failure. Being a great manager or a hands-on boss doesn't cut it anymore. A few yards and a cloud of dust isn't a winning business proposition. The mediating skill of leading has become a prerequisite for business success. Developing it is a challenge faced by companies of every size. Great ideas don't make money. People, who can get their minds and energy around these ideas, do. A Field Guide for Observing the Leadership of Change takes you along as four companies struggle to change their cultures and get their players in condition to better compete. Organizational culture is simply the compilation of its habits. Habits are hard to break, some more than others. You can't boss or manage changing an organization's habits. Change has to be led.

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