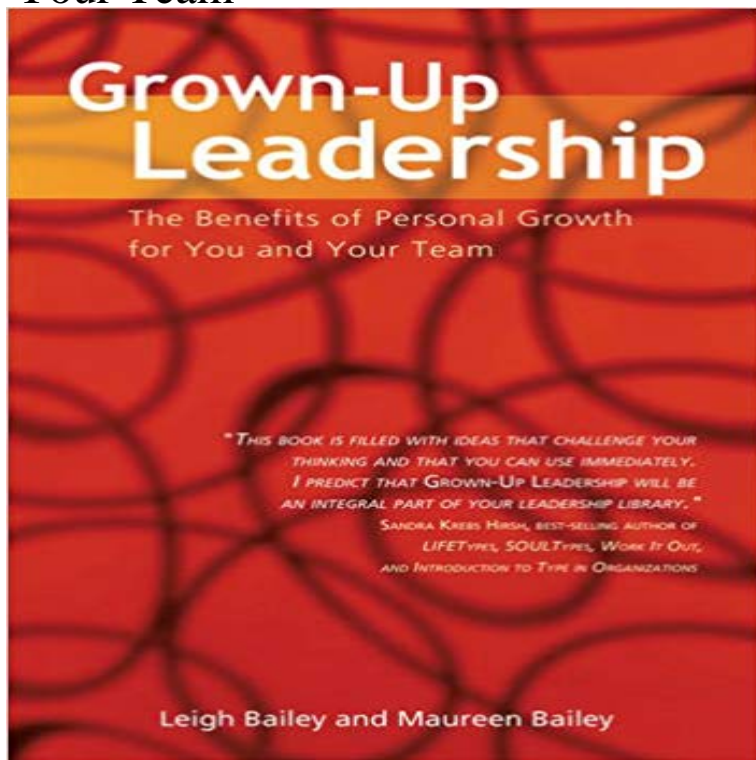


# Grown-Up Leadership: The Benefits of Personal Growth for You and Your Team



Why do leaders fall so short, so often? Typically, Intimidators (leaders who need to control others) and Accommodators (leaders who need acceptance) suffer equally from not knowing and accepting themselves, say leadership coaches Leigh and Maureen Bailey. Taking a holistic approach and guiding readers through a self-discovery process, the Baileys help you identify your prism of background and experience and see its impact on your leadership style. Then, by learning to use complementary styles and your deeper self-knowledge to coach, motivate, and direct people, you can become a truly grown-up leader. Proven, practical and positive advice, practices, tools, and stories from real people make this an inspiring, challenging book. Models, charts, anecdotes, an index and other resources make it immediately effective, too.

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